

Job title: Community Safety Support Officer	
Classification: Band 4 (no annualised)	Effective Date: June 2022
Reports to: Community Safety Support Coordinator	Tenure: Permanent

About us:

At Whitehorse City Council, community is at the heart of everything we do.

We aspire to be a healthy, vibrant, prosperous and sustainable community. We enable this through strong leadership and community partnerships.

We strive to stay ahead of evolving changes and needs of our community.

Our five key principles empower our employees to be innovative and to provide an excellent customer experience. We are a resilient organisation where everyone belongs.



**Excellent Customer
Experience and
Service Delivery**



**Great
Organisational
Culture**



**Innovation
and Continuous
Improvement**



**Good Governance
and Integrity**



**Long Term
Financial
Sustainability**

We value:

Our shared values and behaviours are integral to how we go about our work, interact with each other and our community. It is expected that all employees 'live' these shared values. In living these values we also ensure that everyone has a voice and that everyone matters.

Collaboration

We work flexibly together to achieve outcomes and solve problems.

Respect

We actively listen, value diversity and care.

Excellence

We adapt, respond, learn and grow.

Accountability

We take responsibility and follow through on our promises.

Trust

We act with integrity and are empowered to make decisions.

Goal Statement

The position will contribute to the further development and achievements of the Community Safety department. In addition, deliver a range of administrative support and customer services within the department with a commitment to quality and continuous improvement principles.

Key Responsibilities

Position Specific Responsibilities

- Provide high quality, professional administrative support to the Community Safety Department in relation to:
- Processing infringements and other regulatory notices
- Maintaining appropriate databases, record retrieval systems and spreadsheets
- Assessing and issuing a wide range of permits
- Processing refunds
- Purchasing and accounts payable activities
- Maintaining the School Crossing Supervisor roster to ensure coverage of school crossings and collate School Crossing Supervisor timesheets
- Supporting the Animal Registration Renewal process each year
- Ensure the maintenance of administrative systems including accurate data management
- Utilise various applications to perform work such as Pathway, HPE Content Manager and Microsoft Office
- Provide quality customer service when responding in relation to a wide range of requests and advice relating to the Community Safety Department
- Ensure all correspondence is processed efficiently and consistently in line with corporate standards and timeframes
- Ensure all departmental processes and procedures are adhered to
- Assist with the compilation of reports and data as required by the Coordinator
- Provide a safe working environment in accordance with the *Occupation Health & Safety Act 2004*.

Corporate Responsibilities

- Adhere to all Corporate Policies, Procedures and the Organisational Goals and Values in the current Whitehorse City Council Collective Agreement.
- Understand and adhere to the Risk Management Policy (as it relates to the employees work area) and related procedures that are designed to minimise injury and/or loss to individuals, assets and equipment.
- Report any matters that may impact on the safety of Council employees or citizens, assets and equipment.

Authority

Budget: Nil

Staff responsibility: Nil

Decision Making:

- Ability to manage confidential information
- Ability to work within tight time constraints
- Ability to assess options and provide advice to customers.
- Make decisions and exercise judgement in relation to routine matters in the day-to-day operations of the department
- Determine if advice sought by customers is within the range of the Section's scope and where appropriate refer matters to appropriate Section.

The position is governed by established procedures, specific guidelines and standard instructions. Advice and guidance are readily available for more complex activities although routine activities are undertaken with minimal supervision and the incumbent has flexibility in the determination of priorities and schedules.

Key Relationships

The position is required to maintain a professional relationship with other departments, agencies, other municipalities, service providers, community groups and customers.

Skills and Attributes

Qualifications/Certificates/Licences and Experience

- Experience in providing quality customer service to both internal and external customers.
- Experience in managing time and planning and organising work
- Experience in identifying opportunities to improve work practices to achieve service excellence
- Familiarity with Council services and procedures would be an advantage.
- Proficient keyboard skills

Technology

- Demonstrated knowledge and experience using software packages such as Pathway, HPE Content Manager and Microsoft Office.

Other technical skills and experience

- Ability to learn new procedures as required
- Ability to learn new applications as required

Interpersonal

- Ability to gain cooperation and assistance from colleagues, other departments and members of the public
- Ability to work collaboratively within a team environment
- Ability to provide and accept effective feedback
- Must have strong communication skills to communicate effectively
- Ongoing commitment to learning and self-improvement

Leadership/management:

- Skilled in time management with the ability to prioritise work and assist in achieving team targets
- Must be able to provide on the job training and guidance to other staff as required by the Coordinator.
- Must have an attention to detail and complete tasks by the required deadlines.

Key Selection Criteria

- Experience in providing quality service to both internal and external customers.
- Skilled in time management with the ability to prioritise their work.
- Ability to gain cooperation and assistance from other departments, members of the public,
- Ability to work within a team environment, strong communication skills
- Ability to diffuse difficult situations.
- Ability to learn and utilise various applications to perform work requirements
- Identify opportunities for improvement and contribute to redesign of procedures

Physical Requirements

Physical Functional Demand	Specific Physical Job Tasks	Frequency/Duration of performance of task per day	Comments
Kneeling/Squatting Tasks involve flexion/bending at the knees, ankle, and waist in order to work at low levels.	X	Performed sometimes	
Hand/Arm Movement Tasks involve use of hand/arms	X	Performed often	
Bending/Twisting Tasks involve forward or backward bending or twisting at the waist.	X	Performed sometimes	
Standing Tasks involve standing in an upright position	X	Performed often	
Reaching Tasks involve reaching above head, and above and equal to shoulder height	X	Performed sometimes	
Walking Tasks involve walking on slopes and walking whilst pushing/pulling objects			
Lifting/Carrying Tasks involve raising, lowering and moving objects from one level position to another	X	Performed sometimes	

Physical Functional Demand	Specific Physical Job Tasks	Frequency/Duration of performance of task per day	<i>Comments</i>
Pushing/Pulling Tasks involve pushing/pulling away, from and towards the body			
Keyboard Duties Tasks involve sitting at workstation and using computer.	X	Performed often	
Satisfactory Vision Standard of vision required equal to that required for driver's licence	X	Performed often	

Any other relevant comments: